



TIBRO'S GRADING & SELECTION POLICY

Grading:

Grading is the process of establishing the composition of Tibro's Netball Club junior teams to compete in the Caloundra District Netball Association (CDNA) competition.

Grading Objectives:

1. Player – Provide a clear process for all players to be placed in a team that will
 - a. Best represent their level of skill and ability
 - b. Maximise opportunities to develop and improve their skills
 - c. Maximise their enjoyment and love of the game
2. Club
 - a. Ensure that players are placed in teams in a fair and equitable manner by experienced persons
 - b. Enable the Club to properly assess and nominate team placement in the CDNA competition

The Selection Committee & Sub-Committee:

- The selection of players is a comprehensive process that takes many hours of volunteered time from the Selection Committee and Coaching Convenor.
- The Selection Committee is comprised of two (2) Independent Assessors. They have extensive experience in the game, coaching and management of teams. They are valued representatives of our club and are well placed to assess the skills and potential of all players in the club.
- No parent or family member may be involved in the selection of their own child, unless approved by the Executive Committee.
- Selectors are not allowed to discuss selection matters with players or parents.
- The Coaching Convenor is to compile trial lists from nominations to be distributed to selectors.
- The Selection Sub-Committee is made up of the Elected Coaching Convenor, Vice President and President. The Selectors recommendations will be presented to the Sub-Committee for discussion and approval. Assistance for Skills Sessions and Grading is sought from our Tibro's Coaches.

Player Registrations and Late Registrations:

- Registrations open in January each year.
- Registrations including payment of fees through the Netball Connect must be completed prior to Skills Sessions and Trial dates.
- Players 11 years + are required to nominate two (2) preferred positions
- Late registrations will only be accepted if player vacancies still exist in the appropriate age/divisional groups.
- Late registrations are unlikely to be considered for the highest division.

Trials:

Selection information is not to be discussed with any person who is not a member of the relevant selection panel except for the Sub-Committee Committee and Management Committee.

- Selectors will provide a fair and equitable selection process and take the following factors into account:
 - Performance at trials
 - Feedback from previous coaches
 - Team balance (per positions played)
- During trials selectors will assess each player individually and collectively considering their netball skills, agility, decision making, court awareness, commitment, and attitude.
- On the day, we will also have assistance from other committee members to facilitate admin duties and run-on sheets, in addition to helping our players prep for their court time.
- All players must attend all trials
 - If unable to attend all trials, written notification to the club email must be provided
 - Inability to attend trials may affect your placement

- Posters, Flyers, Website and Facebook will be used for all trial dates. Any updates will be publicised on our Webpage and Facebook page.
 - Including cancellations, changes etc
 - Players will not be contacted directly
- Each player will have a minimum equal amount of court appearances (per season trials), with at least one in their preferred position
 - Where there are 2 trials, they will have a minimum of 2 court appearances
 - Where there are 3 trials, they will have a minimum of 3 court appearances
- Due to positions some players will have more court time than others
- On some occasions where there are not enough players for a certain position players will be asked to volunteer to play that position.
- No player's selection is to be assumed as there can be changes in age, ability, and player numbers between seasons (i.e. If you played higher/lower than certain players previously it does not mean this cannot change)
- A minimum of 8 players are to be selected per team ensuring all positions are filled allowing flexibility to cover illness and/or injury.
 - Ideal number is 9 players per team
 - If necessary, 10 players may be selected per team
- If there is a situation where final selection cannot be determined a squad may be selected and teams will be finalised during the initial training sessions prior to commencement of the season
- Club players will be given preference in the event of a new player deemed to be of similar standard
 - a. Definition of club player is a player that has played a minimum of 3 consecutive winter seasons
- The selectors have the right of selection in the event of injury/illness/circumstance which may interrupt a player's ability to trial
- Placement of players unable to trial will be at the discretion of the selectors, prior notice was received to the club with a valid reason (e.g., overseas, work commitment, injury and/or illness)
- Players will be advised of their placement 2 weeks before the commencement of the season
 - Advisement will occur via team list on the website (announcement to occur via Facebook) and an email to all players.
- Selection of a player is not absolute, and the review of players is ongoing during training and matches, further player movement may occur during the season.

What do the Selection Committee look for?

- Trials may include several activities – skills/drills sessions and on-court game play.
- The selection criteria is based on Netball Australia's Selection Criteria for Under 15's.
- Skills observed:
 - Movement Skills (take-off, footwork, jumping and landing)
 - Ball Skills and Control (catching and passing)
 - Attacking Skills (straight and diagonal leads, dodging, holding, front cut, creating space)
 - Defending Skills (shadowing, one on one, intercepting)
 - Shooting (short, medium, and long range, step forward, back or side)
 - Speed and Agility
 - Matching players to teams and divisions that best suit player ability
- Players will also be assessed on fitness, skills, performance, teamwork, and attitude.
- We understand that trials can be an anxious time for our players, so please be assured that we will do our very best to keep the environment as relaxed and equitable as possible. We want our players to feel confident in our commitment to support them, encourage them to improve and enjoy whichever level of netball they are at right now.
- The great news is that our panel members also enjoy watching player development during the season, and they will have insights that they considered along with how our players perform on the day.
- In addition to the above criteria, we will also need to consider team balance and player numbers so we can successfully field teams for the season.

Grading Process:

SET & GO (7-10 Years):

- Players in these age groups will play with players of similar age.
- The object for these age groups is to develop skills and learn the game through fun.
- Each year the Tibro's Netball Club ensures that there is a mix of returning players and new players in each team.
- We CANNOT guarantee that teams from the previous year will stay together.
- We stress to both players and parents that when you join our club you become part of the Tibro's Family, which is not limited to school groups, or predeveloped friendship groups.
- Playing netball is a team sport that allows players to solidify current friendships but also gives them the chance to expand their friendship base with other players within the club. At different times in their netball career, they will meet a wide variety of players and coaches. This enables them to experience different coaching styles and team dynamics.
- Our position on team allocations is an important part of the players development and transition to competitive netball.
- Registered players in these age groups are encouraged to participate in the Skill Development Sessions prior to team announcements.

Juniors – 11 & 12 Years and 13 Years +

- All players are required to attend the Skills/Drills and Trial dates as set out by Tibro's Netball Club.
- Players are selected into teams (or a squad if required) from highest division to lowest.
- Teams are made up with a combination of defense, midcourt and attacking players.
- We grade players to ensure that all players are placed in appropriate teams with players of similar skill and ability.
- Players aged 11 & 12 years of age will play within their age groups.
- Some players may be invited to attend a higher age group at the discretion of the Selection Committee and Sub-Committee.

Special Requests

- Special requests can be made in writing to the Selection Committee and Sub-Committee via the Tibro's Netball Club email.
- Where a request to play with a friend is made, the players (if all agreed) will be placed in a team at the level of the lowest graded player.
- All submitted requests will be considered but the final decision will be to the discretion of the Selection Committee and Sub-Committee.

Player Notification:

- Team Coaches will be provided with a player list and they will in turn contact their teams directly by phone and/or email.
- Team lists will also be posted online and on the club notice board.

Disputes:

- All grading assessment sheets and player evaluation reports (coach summaries) are the confidential property of Tibro's Netball Club.
- Any disputes regarding grading and team placement must be received in writing to the Selection Sub-Committee within 72 hours of notification. They will make their assessment and pass down their findings to the Executive Committee and consultant with the player.

Competition Placement / Divisions

Each club nominate their respective teams into appropriate divisions. After Caloundra District Netball Association grading round robins, divisions and team placements are final.